

WFFP-TV/WLHG-CD ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning May 23, 2017 and Ending May 22, 2018

This Report consists of:

Part 1 Station information

Part 2 Recruitment sources/interviewees for each full-time vacancy

Part 3 Recruitment initiatives

Preparer: Sandra Wagner

Signature: _____

Title: General Manager

Date: May 24, 2018

Telephone: (434) 582-2718

PART 1

This Report covers the following employment unit:

<u>CALL SIGN</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>STATE</u>	<u>LMA</u>
WLHG-CD	Digital Class A TV	168095	Lynchburg	VA	
WFFP-TV	Digital TV	15507	Danville	VA	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 0 full-time job vacancies were filled by the employment unit.

A total number of 0 persons were interviewed for all of the full-time vacancies.

PART 2

FULL-TIME VACANCY #1

Job Title: No Vacancies were filled during this filing period

Date Filled: _____

Total Number of Interviewees: _____

Recruitment Sources:¹

The following recruitment sources were utilized to fill this vacancy:

Number of

Name of Contact Telephone Interviewees

Source Address Person Number Referred

1.

2.

3.

4.

5.

6.

7.

(add more sources if utilized)

¹ A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: BROADCAST APPRENTICE PROGRAM

Date: OCTOBER 3, 2017 TO MAY 11, 2018

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: WFFP-TV/WLHG-CD

Participating Station Personnel: Master Control Operators, Master Control Supervisor, and General Manager

Description of activity and scope of station participation:

WFFP and sister station WLHG have seven Broadcast Apprentice positions available for students of Liberty University, where hands on experience in the field of broadcasting is taught by station personnel to help equip students with valuable skills for a career in broadcasting upon graduation. WFFP/WLHG had two students involved in this program during the 2017/2018 school year.

ACTIVITY #2

Activity: Fall 2017 Liberty University Business and Communications Career Fair

Date: September 25, 2017

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: Liberty University

Participating Station Personnel: Sandra Wagner, General Manager

Description of activity and scope of station participation:

On September 25, 2017, General Manager Sandra Wagner, who has substantial responsibility for hiring, participated in the Fall 2017 Liberty University Business and Communication Career Fair. The event was held at the Montview Student Union Building on the Liberty University campus from 1:00-4:00 p.m. The fair was an opportunity for Current students and Alumni of Liberty University to discuss internship opportunities and job opportunities with participating businesses. WFFP/WLHG had a table at the fair and distributed internship applications and information to eligible students and informed all job seekers on how to apply online for job opening at the station. A list of names was collected and follow-up emails were sent to each individual with direct links for applying for open positions.

ACTIVITY #3

Activity: Fall 2017 Liberty University Engineering and Information Technology Career Fair

Date: October 17, 2017

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: Liberty University

Participating Station Personnel: Sandra Wagner, General Manager

Description of activity and scope of station participation:

On October 17, 2017, General Manager Sandra Wagner, who has substantial responsibility for hiring, participated in the Fall 2017 Liberty University Engineering and Information Technology Career Fair. The event was held at the Montview Student Union Building on the Liberty University campus from 1:00-4:00 p.m. The fair was an opportunity for Current students and Alumni of Liberty University to discuss internship opportunities and job opportunities with participating businesses. WFFP/WLHG had a table at the fair and distributed internship applications and information to eligible students and informed all job seekers on how to apply online for job opening at the station. Resumes were also collected.

ACTIVITY #4

Activity: Spring 2018 Liberty University Engineering and Information Technology Career Fair

Date: April 3, 2018

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: Liberty University

Participating Station Personnel: Sandra Wagner, General Manager

Description of activity and scope of station participation:

On April 3, 2018, General Manager Sandra Wagner, who has substantial responsibility for hiring, participated in the Spring 2018 Liberty University Engineering and Information Technology Career Fair. The event was held at the Montview Student Union Building on the Liberty University campus from 1:00-4:00 p.m. The fair was an opportunity for Current students and Alumni of Liberty University to discuss internship opportunities and job opportunities with participating businesses. WFFP/WLHG had a table at the fair and distributed internship applications and information to eligible students and informed all job seekers on how to apply online for job opening at the station. Resumes were also collected.